





The Baby Boomers Revisited

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1. Introduction

Population ageing is a major issue in Australia. The sharp fall in fertility allied with lengthening life spans will result in sharp increases in the number of older Australians in coming years. Population ageing is expected to have profound consequences for government, due to the higher health, aged care and pension costs and slower economic growth associated with an ageing population (*Treasury, 2002; Productivity Commission, 2005*). During the past few years the Federal Government has been encouraging the baby boomers to save harder and work longer, so that they can help finance a comfortable living standard in retirement. But have these messages been heeded?

In previous issues of the AMP.NATSEM Income and Wealth Report, we have looked at those approaching retirement — but changing labour force behaviour, changes to government benefits and dramatic changes to superannuation all make it timely to reconsider this pre- and early-retirement group. The release in 2006 of new ABS data on the circumstances, spending and savings behaviour of Australians also provides new insights into this crucial cohort (ABS, 2006a).

2. Baby boomers and the labour force

While the age ranges for different generations are somewhat arbitrary, according to demographer Bernard Salt the baby boomers are currently aged around 46-61 years, Generation X are around 31-45 years and Generation Y are around 16-30 years old (*Salt, 2001*). In the 2004 data from the Australian Bureau of Statistics, upon which this reports relies heavily, the boomers are aged about 45 to 59 years — while today, and in some of the later ABS data that we use, some of them have edged into their sixties. In the remainder of this report we are particularly interested in the outcomes just before retirement, so we have also examined outcomes for 60 to 64 year olds (which also accords up with the five year age categories used by the Australian Bureau of Statistics). We have also broken down the information into age groups of 45-54, 55-59, and 60-64 as the behaviour of differing age groups can vary greatly.

There are currently 5.25 million Australians aged 45-64 or one-quarter of the Australian population. Four out of five of the men in this age group are living as a member of a couple (80%), while three-quarters of the women are a member of a couple (76%) (*Table 1*). These values are reasonably consistent across the different baby boomer age groups. However, while most of the baby boomers are married, most have recently seen the children leave home or are about experience this 'joyous' empty-nest occasion.¹ As shown in *Figure 1*, for males aged less than 50, more than half (57%) are living with children but this proportion drops quickly during their 50s with only one-in-twelve (8%) are living with a child in their early 60s.

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^{1.} Married is defined as living as a member of a couple with or without dependent children



Table 1. Distribution of people aged 45-64 by family type, 2004

Member of a couple with dependent children	Member of a couple only	A sole parent with dependent children	A single person	
%	%	%	%	
55.1	23.8	1.7	19.5	
35.4	43.4	1.8	19.4	
17.7	63.9	0.8	17.6	
7.6	73.3	0.2	19.0	
31.5	48.4	1.2	18.9	
44.6	31.9	9.2	14.2	
22.3	54.1	3.7	19.9	
6.9	69.6	1.1	22.4	
2.2	70.6	1.2	26.1	
21.5	54.3	4.3	20.0	
	dependent children % 55.1 35.4 17.7 7.6 31.5 44.6 22.3 6.9 2.2	dependent children Member of a couple only % % 55.1 23.8 35.4 43.4 17.7 63.9 7.6 73.3 31.5 48.4 44.6 31.9 22.3 54.1 6.9 69.6 2.2 70.6	dependent children Member of a couple only dependent children % % 55.1 23.8 1.7 35.4 43.4 1.8 17.7 63.9 0.8 7.6 73.3 0.2 31.5 48.4 1.2 44.6 31.9 9.2 22.3 54.1 3.7 6.9 69.6 1.1 2.2 70.6 1.2	

Source: ABS 2003-04 Survey of Income and Housing unit record data.

Women in these age groups are even less likely to have dependent children than their male counterparts. However, as *Table 1* shows, the proportion living as a sole parent is much higher than for males.

3. Baby boomers and the labour force

A critical issue is the proportion of baby boomers that have a job or would like one. International research has suggested that the size of the future fiscal burden that population ageing will create for governments will be greatly reduced if people delay their retirement by even a few years (*Cotis, 2003*; *Fredriksen et al., 2007*). As a result, government is keenly watching the labour force participation rates of the baby boomers.

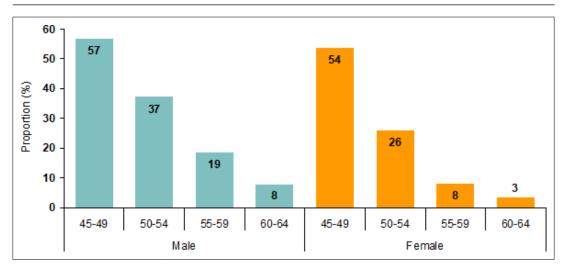


Figure 1 Proportions of baby boomers living with dependent children, by gender, 2004

Note: 'Baby boomers' is defined colloquially here as persons aged 45 to 64 years.

Data source: ABS 2003-04 Survey of Income and Housing unit record data.



Table 2. Labour force participation rates by gender, age and marital status, 1986-2006

Gender and Age	Marital Status	Nov 1996	Nov 2001	Nov 2006	10-yr change	5-yr change
		%	%	%	% points	% points
Male						
45-54	Married	90.9	90.7	91.9	1.1	1.2
	Not married	75.9	75.3	76.1	0.2	0.8
55-59	Married	76.9	75.6	79.6	2.7	4.0
	Not married	66.2	58.8	62.2	-4.0	3.5
60-64	Married	46.6	48.9	58.5	11.9	9.6
	Not married	33.9	37.7	42.6	8.7	4.9
65+	Married	10.3	11.7	14.8	4.5	3.1
	Not married	6.7	6.5	7.6	0.9	1.1
All ages (15+)	Married	75.2	74.5	74.9	-0.3	0.4
	Not married	69.5	67.1	66.5	-3.0	-0.6
Female						
45-54	Married	68.4	71.9	77.4	8.9	5.4
	Not married	69.7	68.6	73.5	3.8	4.9
55-59	Married	40.9	49.2	58.7	17.8	9.5
	Not married	46.0	49.8	61.7	15.7	11.8
60-64	Married	18.2	22.6	31.8	13.6	9.2
	Not married	16.2	27.6	36.6	20.4	8.9
65+	Married	3.7	4.9	6.9	3.2	2.0
	Not married	2.5	2.0	2.8	0.3	0.8
All ages (15+)	Married	54.9	57.6	60.2	5.2	2.6
	Not married	51.9	51.3	53.4	1.5	2.2

Source: ABS, 2006b.

3.1 More boomers in jobs

This has been a good news story over the past five years, with strong economic growth helping more baby boomers to find and keep jobs. By November 2006, about six in every 10 married males aged 60 to 64 year jobs were in the labour force, up from five in every 10 only five years earlier (*Table 2*). Similarly, for married females, about three in every 10 were in the labour force by 2006, up from about two in every 10 back in 2001. Strong growth is also apparent in the labour force participation rates of unmarried 60 to 64 year olds and in the participation rates of 55 to 59 year olds boomers over the past five years. These are striking changes in employment which will help the boomers to fund their forthcoming retirement.

Yet, despite these positive trends, it is still apparent that many baby boomers are retiring early. For example, by age 55 to 59 years, one in every five married and two in every five unmarried baby boomer males have already quit the labour force (*Figure 2*). By age 60 to 64, the proportions are up to two in every five married and three in every five unmarried males. For baby boomer women, two in every five are out of the labour force by age 55 to 59 and about two in every three by age 60 to 64. So, in summary, by age 60 to 64, the majority of both married and unmarried women and of unmarried men have retired.

Returning to those still in the labour force, *Table 2* shows that the highest participation rate is for married men aged 45-54 (92%), with little change for these men over the last decade (up 1.1



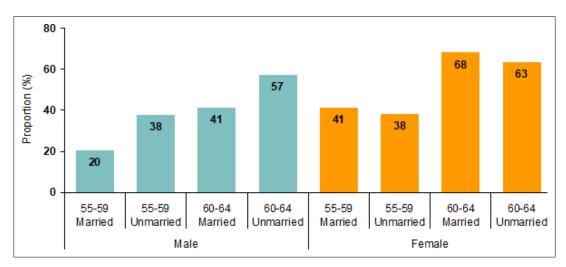


Figure 2 Proportions of baby boomers who have retired, by age, gender and marital status, 2004

Note: 'Baby boomers' is colloquially defined here as persons aged 45 to 64 years. 'Retired' is defined here as those who are not in the labour force.

Data source: ABS 2003-04 Survey of Income and Housing unit record data.

percentage points).² Strikingly, however, married men of this age are much more likely to be participating in the labour force than unmarried men. The participation rate of married men aged 45-54 is around 15 percentage points higher than the rate of unmarried men in this age group. A similar pattern is apparent for all men aged 45-64.

The participation rates for women are lower than for men, as expected. However, the sharp growth in the proportion of women in their late 40s, 50s and early 60s holding down jobs has been one of the factors helping our economy during the past 10 years. The participation rate for both married and unmarried women has gown by around 10 to 20 percentage points over the past decade. While some growth might have been expected in the 60-64 age group due to changes in the eligibility for the Age Pension, the increases in the likelihood of 55 to 59 year old women participating in the labour force have been equally remarkable (up around 18 percentage points for married women and 16 percentage points for unmarried 55 to 59 year old women).³

These changes have been so profound that today some types of baby boomer women are as likely as their male counterparts to hold or want jobs. For example, today 73.5 per cent of unmarried baby boomer women aged 45 to 54 years old are in the labour force, very close to the 76.1 per cent rate notched up by unmarried baby boomer men of the same age. Similarly, 61.7 per cent of 55 to 59 year old women are in the labour force — and this rate may well outpace that for unmarried males of the same age in the near future (currently standing at 62.2 per cent).

The higher participation rates of married men apparent in the *Table 2* male data are not evident in the female data. In fact the reverse is true if anything - married women of all ages are slightly less likely to be in the labour force. This presumably reflects the traditional child raising roles of married women.

3.2 The Part-Time Divide

Employed baby boomer women are about thee to four times as likely as employed baby boomer men to work part-time, as shown in *Table 3*. These differences do not seem to have narrowed very much during the past 10 years, although a shift is evident away from part-time and towards full-time work for baby boomer women in the past five years (shown in the final right-hand column of *Table 3*).

Another of the interesting trends revealed in *Table 3* is the growing preference for part-time work as one ages. About one in every five 60 to 64 year old males who has a job works part-time. This is four

^{2.} The labour force participation of people between the ages of 45 and 54 does not vary significantly and these two age groups have been amalgamated in the following discussion.

^{3.} The minimum female eligibility age for the Age Pension was 60 years in 1986, 60.5 years in 1996 and 63 years in 2006. The male eligibility age is 65 years.



Table 3. Proportion of those employed that are working part-time by gender, age and marital status, 1986-2006

		Proportion working part-time						
Gender and Age	Marital Status	Nov 1996	Nov 2001	Nov 2006	10-yr change	5-yr change		
		%	%	%	% points	% points		
Male								
45-54	Married	4.7	6.6	7.4	2.7	0.8		
	Not married	10.6	10.1	14.0	3.4	3.9		
55-59	Married	10.3	12.8	12.2	1.9	-0.6		
	Not married	14.7	15.6	17.0	2.4	1.4		
60-64	Married	18.8	22.2	24.5	5.7	2.4		
	Not married	17.1	22.8	26.0	9.0	3.2		
65+	Married	45.8	41.4	41.8	-4.0	0.4		
	Not married	36.9	48.2	42.6	5.7	-5.6		
All ages (15+)	Married	6.7	8.6	9.7	3.0	1.1		
	Not married	20.5	24.4	25.1	4.6	0.7		
Female						0.0		
45-54	Married	45.6	46.2	42.3	-3.3	-3.9		
	Not married	28.5	32.8	30.5	2.1	-2.3		
55-59	Married	53.8	53.4	49.7	-4.1	-3.7		
	Not married	40.3	34.0	30.6	-9.6	-3.3		
60-64	Married	65.4	62.3	58.0	-7.4	-4.3		
	Not married	36.6	53.6	38.8	2.2	-14.8		
65+	Married	71.8	73.1	69.0	-2.8	-4.1		
	Not married	71.7	65.6	57.1	-14.6	-8.5		
All ages (15+)	Married	46.3	46.7	45.9	-0.4	-0.8		
	Not married	38.2	42.9	42.2	4.0	-0.7		

Source: ABS, 2006b.

times higher, for example, than the proportion recorded by employed married male boomers aged 45 to 54 years (of 4.7 per cent).

The impact of marital status is also again starkly apparent. The proportion of unmarried men aged 45 to 54 working part-time is around double the rate for married men. However for baby boomer women the pattern is again reversed, with married female baby boomers being more likely to work part-time than unmarried female boomers.

4. Baby boomers and their homes

Home ownership has traditionally been the clear favourite preferred tenure in Australian society. With four in every five households headed by a baby boomer owning their own home (with or without a mortgage) it is clear that this preference continues with the baby boomers. It is the major or only savings vehicle for many baby boomer households.

The proportions that are buying or own their own home varies with type of household and age. *Figure 3* shows that couples are the most likely to have leapt the home purchase hurdle. Around 90 per cent of couples are living in their own home by age 65. Two-thirds of couples with children and four out of five couples without children own their home outright before age 65.



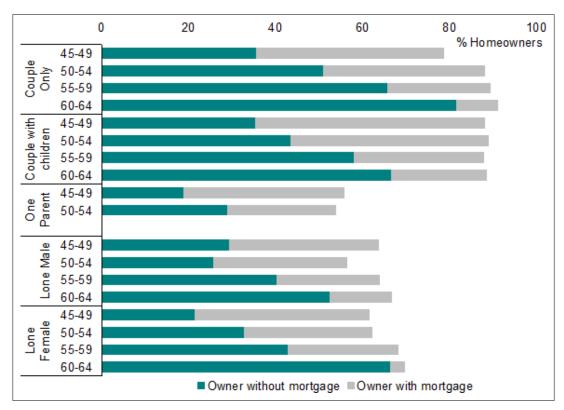


Figure 3 Proportions of baby boomer home-owning households, by age and household type, 2004

Notes: Mixed households (for example two-family or group households) are excluded from the data above. The sample sizes were too small to provide reliable estimates for one parent households with the reference person aged 55+ and this group has been excluded from the table above. 'Baby boomer' households is colloquially defined here as those with a reference person aged 45 to 64 years.

Data source: ABS 2003-04 Survey of Income and Housing unit record data (reproduced in Table A1).

In contrast, single baby boomers and those who are sole parents are less likely to have been able to buy the roof over their heads and are thus much more likely to rent (see *Table A1* in the appendix). For example, only about 62 per cent of single female baby boomers and 64 per cent of single male baby boomers have managed to purchase their own home by ages 45 to 49, compared with 88 per cent of baby boomer parents with children still at home at the same age. For single baby boomers and couples without children it is clear that, with advancing age, the proportion who manage to buy their own home gradually increases (*Figure 3*). For example, while 62 per cent of single female baby boomers aged 45 to 49 own their own home, this has crept up to 70 per cent by ages 60 to 64.

And *Figure 3* also provides further evidence of the importance that Australians place on paying off the mortgage, with substantial increases with rising age in the proportion who own their home outright. Interestingly, 95 per cent of single baby boomer women aged 60 to 64 years old who are owner occupiers are outright owners — higher than the proportion in any of the other household categories. This compares with only 75 per cent of all couple with children home owners aged 60 to 64 years who are outright owners — presumably reflecting the greater financial burdens faced by those who still have dependent children at home when they are in their 60s.

The proportions with and without mortgages do not seem to be strongly correlated with the value of the homes. As *Figure 4* shows, the most expensive houses are in New South Wales, but the level of outright ownership there is 47 per cent, a similar value to many other states and territories where average house prices are much lower. The data from Victoria stands out from the others as the prices are reasonably high, but outright ownership levels (54%) by baby boomers are somewhat above all other states.



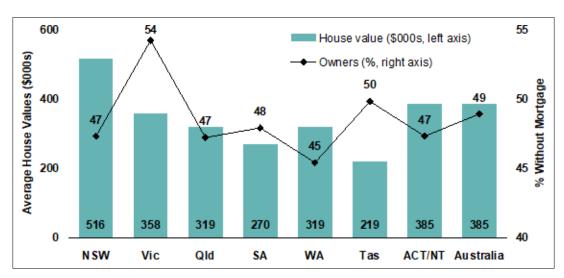


Figure 4 Proportions of baby boomer households that own their home without a mortgage and house values by state/territory, 2004

Notes: Mixed households (for example two-family or group) are excluded. 'Baby boomer households' is colloquially defined here as those with a head aged 45 to 64 years. Average house values are for all baby boomer home owners, not just those who own their home outright.

Data source: ABS 2003-04 Survey of Income and Housing unit record data.

5. Baby boomers and debt

Baby boomers are renowned for their comfort with debt. The total debt of baby boomer households is estimated at a hefty \$150 billion.

As **Table 4** shows, the majority of baby boomer households carry some form of debt. By age 55 to 59 —when, as shown above, up to two in five baby boomers have already retired — a substantial minority are still wrestling with their home mortgage debt. At age 55 to 59, about one-quarter of single baby boomers and of those living with just their partner still have a mortgage to pay. For baby boomers in this age range who still have dependent children at home, the proportion is somewhat higher at 30.1 per cent (**Table 4**).

The proportion of boomers in this 55 to 59 year age range who have a credit card debt ranges from a relatively austere 40 per cent for single male boomers to a maximum 64 per cent for boomer couples without children (*Table 4*). Boomer couples in this age range are more likely to have some form of debt than single boomers, with about half of all male single boomers aged 55 to 59 having some form of debt, about 60 per cent of female single boomers, and around three-quarters of all couple boomer households aged 55 to 59 having some form of debt.

As the lifecycle continues more manage to pay off their debts so that, at age 60 to 64, a majority of singles report that they do not have any debt. This is, of course, a crucial age group, as most are unlikely to earn much in the future and thus will have a reduced capacity to pay off debt as they enter old age. Again focusing on this 60 to 64 year age group, about two-thirds of couple households and about three-quarters of couple households with dependent children still at home report that they still have some debt. Only in a minority of cases is this still due to the struggle to pay off the mortgage on the family home, as only one-tenth of couples without children aged 60 to 64, one-fifth of couples with children and about one-sixth of single males are still paying off the family castle. Single females in their early 60s are even more likely to have paid off the mortgage, with only four per cent still logging mortgage repayments (*Table 4*).

Relatively few in their early 60s are paying off rental property or investment loans, with credit card debt being the most common form of debt for all baby boomers at all ages. The figures on HECS debts for some boomers might initially appear surprising, but the relatively high percentages recorded for couples with children and sole parents are clearly largely due to the debts of their children, rather than to their own HECS debts. Still, it is interesting that one in every 13 single baby boomer women aged 45 to 49 years old are still paying off their HECS debt, compared with only one in every 100



Table 4. Proportions of baby boomer households having debt by age and household type, 2004

Age Group	Household Type	Any debt	Credit card debt	Rental property loans	Investment loans	Home mortgage	HECS debt
		%	%	%	%	%	%
45-49	Couple only	83.9	66.6	13.7	3.7	43.3	1.9
	Couple with children	89.0	76.8	14.5	5.5	53.2	16.7
	One Parent with children	70.7	50.7	2.2	0.8	38.1	12.4
	Lone Male	64.0	49.8	5.7	1.8	34.5	1.1
	Lone Female	64.2	55.7	6.5	0.8	40.4	7.6
	All 45-49	81.6	68.1	11.5	4.0	47.3	11.8
50-54	Couple only	79.3	66.0	11.5	3.4	37.6	1.7
	Couple with children	84.2	68.4	14.5	5.8	45.5	22.7
	One Parent with children	64.9	51.3	4.3		25.1	17.6
	Lone Male	57.4	39.3	2.5	1.6	30.7	2.1
	Lone Female	66.0	56.7	5.2	1.8	29.5	3.0
	All 50-54	76.6	62.0	10.7	3.9	38.7	12.0
55-59	Couple only	72.6	63.9	7.7	3.3	23.7	1.0
	Couple with children	77.7	62.9	9.7	4.9	30.1	24.8
	Lone Male	48.4	39.6	1.1	2.3	23.8	1.1
	Lone Female	60.4	50.3	4.8	2.3	25.6	1.0
	All 55-59	69.4	58.8	7.1	3.5	25.8	7.8
60-64	Couple only	63.7	59.2	3.9	1.5	10.2	0.1
	Couple with children	74.6	59.4	8.9	3.8	21.9	22.6
	Lone Male	47.9	41.3	1.4	0.6	15.8	
	Lone Female	40.6	38.4	0.9		4.2	1.3
	All 60-64	59.4	53.2	3.9	1.5	11.9	4.1
All	Couple only	72.8	63.3	8.2	2.8	25.2	1.0
	Couple with children	84.4	70.4	13.3	5.4	44.4	20.4
	One Parent with children	68.9	50.9	2.9	0.5	33.9	14.1
	Lone Male	55.3	42.8	2.9	1.6	27.2	1.2
	Lone Female	57.1	49.7	4.2	1.2	23.6	2.8
All 45-64		73.2	61.4	8.8	3.4	33.2	9.5

Note: The percentages represent the proportion of that group that have that form of debt. For example, 66.6% of Couple Only households with a reference person aged 45-59 have a credit debt. Any debt indicates that debt related to credit cards, rental property loans, investment loans, a mortgage or HECS is greater than zero. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years.

Source: ABS 2003-04 Survey of Income and Housing unit record data.

single baby boomer men of the same age. At ages 50 to 54 years, about two or three in every 100 baby boomer households without dependent children record a HECS debt repayment (*Table 4*).

The average debt for all baby boomer households is an estimated \$59,000 in 2004, with 73 per cent of the entire group recording some debt (*Figure 5*). South Australia stands out as the state or territory where the highest proportion of baby boomers have any form of debt (76%) – yet average debt levels are relatively low in SA, at only \$42,000 per boomer household. On the other hand, the combined results for the ACT and Northern Territory show the lowest proportion of households reporting debt (64%) – but the one of highest average debts of \$64,000 per household. This high average debt reflects the higher than average incomes of ACT residents. Sydney house prices are one



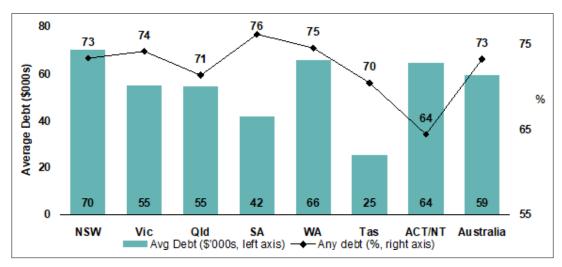


Figure 5 Proportions of baby boomer households that have any form of debt and average amount of debt, by state/territory, 2004

Notes: Mixed households (for example two-family or group households) are excluded. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years.

Data source: ABS 2003-04 Survey of Income and Housing unit record data.

of the factors driving the NSW results, with 73 per cent of NSW boomer households paying off debts and the average debt of all boomer households reaching \$70,000.

6. Baby boomers and spending

In addition to being comfortable with debt, the baby boomers are also famous for their spending and self-indulgence. But is this reputation accurate? In the next table we compare the baby boomers' weekly spending with those of younger and older generations.

Incomes typically increase over the first half of the lifecycle, as individuals finish studying and start notching up more experience and promotions. But, as *Table 5* shows us, the average incomes of households headed by 45 to 64 year olds are only very slightly higher than those of households with a head aged less than 45 years. This means that the average income results for the boomers are a mix of the relatively high incomes earned by those who are still working combined with the much lower incomes experienced by the early retirees among them.

After paying income tax, the total spending of boomer households and those headed by younger Australians aged less than 45 years is relatively similar – about \$1120 a week for boomer households and \$1165 a week for younger households (*Table 5*). The spending of older households, with a head aged 65 years and over, is roughly half that of working age households, at only \$535.

The boomer households spend more each week than either younger or older households on food, alcohol, transport, personal care and miscellaneous goods and services (which include such items as rates, insurance, child and spouse maintenance payments and accountants fees). They spend about 50 per cent more than either older or younger households on medical care and health expenses, reflecting their poorer health status relative to younger households allied with their inability to access the more generous government health subsidies offered to those of age pension age. The \$60 a week spent by boomer households on health products and services represents 5.4 per cent of their total after-tax spending, compared with only 3.3 per cent for younger households with heads aged less than 45 years.

As they 'sea-change' and 'tree-change', the boomers are spending more on recreation than either younger or older households — \$132 a week for boomer households compared with \$120 a week for younger households and \$71 a week for households with heads aged 65 years and over. Recreation and entertainment thus account for about \$12 in every \$100 spent by the boomers.

Superannuation is another area of major difference between the generations, as the boomers save hard for the imminent retirement that awaits them. The boomers total spending on superannuation



and life insurance of \$38 a week is double that put away by younger households (*Table 5*) – but it is still less than one-third of their weekly spending on recreation and entertainment.

Other major lifecycle effects are also apparent. Younger households are spending far more on housing costs than either boomer or older households. In 2004, younger households were spending almost \$100 a week in rent or mortgage interest and another \$59 a week in paying off the mortgage principal on their home. These two items together chewed up more than one-fifth of the discretionary (after-tax) spending of households with heads aged less than 45 years. In contrast, boomer households were paying \$122 a week in rent and mortgage interest and another \$34 a week in chipping away at any remaining mortgage principal, with these two items together making up only 14 per cent of total boomer discretionary spending. Older households with heads aged 65 plus are spending only \$71 a week on housing costs — and, as noted in the last AMP.NATSEM report on the characteristics of consumers in 2020, this and other differences mean that population ageing will have profound effects on the types of goods and services demanded by consumers in the future.

Moving now from the picture between the generations to exploring how different types of baby boomer households spend their money, *Table 6* shows that couple with children boomer households spend many more dollars each week on housing, food, clothing, transport and recreation than other boomer households. In most cases, however, this simply reflects their greater purchasing power, as their incomes are 50 per cent higher than those of boomer couples and roughly three times as much as those of single boomers.

Boomer couples with children spend markedly less on superannuation than boomer couples without children. Many of these boomer couples without children are now in the 'empty nest' phase of the lifecycle, where they finally have the children off their hands and can afford to save harder for

Table 5. Average weekly household expenditure by age of the reference person and type of expenditure, 2004

Age of household reference person						
<45 years	45-64 years	65+ years	All ages			
\$ per week	\$ per week	\$ per week	\$ per week			
198	122	69	144			
24	26	18	24			
160	171	101	152			
23	27	11	22			
12	13	4	11			
39	40	17	35			
62	56	29	53			
62	55	35	54			
38	60	41	47			
147	164	70	137			
120	132	71	114			
17	21	11	17			
87	92	35	78			
59	34	2	38			
94	66	16	68			
19	38	7	23			
1,163	1,117	535	1,016			
1,253	1,270	540	1,111			
	<45 years \$ per week 198 24 160 23 12 39 62 62 62 38 147 120 17 87 59 94 19 1,163	<45 years 45-64 years \$ per week \$ per week 198 122 24 26 160 171 23 27 12 13 39 40 62 56 62 55 38 60 147 164 120 132 17 21 87 92 59 34 94 66 19 38 1,163 1,117	<45 years 45-64 years 65+ years \$ per week \$ per week \$ per week 198 122 69 24 26 18 160 171 101 23 27 11 12 13 4 39 40 17 62 56 29 62 55 35 38 60 41 147 164 70 120 132 71 17 21 11 87 92 35 59 34 2 94 66 16 19 38 7 1,163 1,117 535			

Note: Total Expenditure includes selected other minor payments and may not be the sum of the items above. Income tax paid is not included within total expenditure. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years.

Source: ABS 2003-04 Household Expenditure Survey unit record data.



Table 6. Average weekly household expenditure by baby boomer households by family type and type of expenditure, 2004

	Couple Only	Couple with Dependent Children	One Parent with Children		Lone Female	All
	\$ per week	\$ per week	\$ per week	\$ per week	\$ per week	\$ per week
Housing costs	101	149	124	104	110	122
Domestic fuel & power	26	33	26	17	17	26
Food & non-alcoholic beverages	156	246	156	72	71	171
Alcoholic beverages	28	36	11	23	7	28
Tobacco products	11	16	10	15	7	13
Clothing & footwear	34	62	50	6	18	40
Household furnishings & equipment	61	64	38	25	48	56
Household services and operation	51	73	52	26	36	55
Medical care & health expenses	70	72	39	31	29	60
Transport	155	233	123	71	77	165
Recreation	123	183	129	58	60	132
Personal care	20	30	15	3	13	21
Miscellaneous goods & services	72	142	84	42	36	92
Mortgage repayments- principal	23	52	21	26	22	34
Other capital housing costs	18	120	53	26	63	66
Superannuation & life insurance	57	38	13	18	17	38
Total expenditure	1004	1549	943	563	631	1119
Total household income from all sources	1101	1837	992	683	555	1271

Note: 'Total Expenditure' includes selected other payments and may not be the sum of the items above. Income tax paid is not included within total expenditure. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years. Note that we believe that there is sampling error in the data for spending by female lone persons on capital housing costs (which includes extensions and renovations and the purchase of other investment properties). There are four outlying observations in the sample data for this group who spend between \$2110 and \$4251 a week on such capital housing costs: in contrast, there are no values over \$2000 a week for single males. The estimates for 'other capital housing costs' should thus be treated with some caution, as should the total expenditure for single female households.

Source: ABS 2003-04 Household Expenditure Survey unit record data.

their retirement. Indeed, boomer couples without children are the standout performers in the superannuation saving stakes, devoting 4.7 per cent of their total spending to superannuation, compared with around 2 to 2 ½ per cent for couples with children and single boomers and only 1.2 per cent for boomer sole parents.

Single male boomer households confess to spending three times as much on alcohol and twice as much on tobacco as their female counterparts – although all these figures are no doubt affected by the well-known tendency to understate spending on 'sin' goods. However, the female single boomers spend four times more on personal care, three times as much on clothing and double on household furnishings.



Table 7. Average per adult net worth, by age of the household reference person, Australia, 2004

Average Per Adult Net Worth

Age Group of H'hold Reference Person	1 st Quartile (Poorest 25%)	2 nd Quartile	3 rd Quartile	4 th Quartile (Richest 25%)	Average within age group	Share of total household net worth
	\$	\$	\$	\$	\$	%
<25	2,200	12,600	31,100	111,600	39,500	0.3
25-34	15,400	62,700	125,900	285,900	122,500	7.4
35-44	37,400	127,300	219,100	540,800	231,400	19.0
45-54	61,800	191,000	323,500	784,600	340,500	26.0
55-64	78,400	219,000	371,800	1,077,700	437,100	24.3
All Baby Boomer Households	68,300	202,300	342,500	910,400	381,100	50.3
65+	60,700	189,100	328,600	958,600	384,400	22.9
All Households	48,800	153,000	265,400	701,900	292,500	100.0
Equity in Home (Va	alue Per Adult)					
All Baby Boomer Households	29,400	114,100	179,700	320,300	161,000	

Note: The definition of net worth is based on the ABS definition. This definition includes more assets than were included in previous AMP.NATSEM Income and Wealth Reports. For example, the value of vehicles, contents of the home and collectibles were all previously excluded but are now part of the estimated net worth value. Mixed family households (for example two-family or group households) are excluded. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years. Each single person or partner within a couple household within each age range is ranked by their per adult net worth and then assigned to an age-specific wealth quartile. The poorest 25% of adults within an age band are assigned to Quartile 1 and the richest 25% to Quartile 4. The technical notes contain more details. The quartiles are within the specified age groups.

Source: ABS 2003-04 Survey of Income and Housing unit record data.

7. Baby boomers and wealth

Of the estimated 11.6 million Australian adults living either as one of the partners in a couple or as a single adult household, 4.3 million are living in a household headed by a baby boomer. Despite the debt discussed above, these baby boomer households are estimated to be the wealthiest households in Australia. The average household headed by a baby boomer in 2004 had a net worth of \$650,000. 'Net worth' is defined here as being the sum of the value of their assets — the family home and its contents, other property, money invested with financial institutions, shares, superannuation, vehicles, own incorporated business (net), and other assets— minus any debts (as discussed in the previous section).

The total wealth of different households can be misleading, however, as couple households typically have more wealth than single persons — but the likelihood of being part of a couple can vary systematically by age and the wealth of the couple potentially has to support two people in retirement rather than just one. Accordingly, we have calculated wealth per person, by dividing total household wealth in two when it is a couple household and leaving it untouched when it is a single person household.

Using this definition, each baby boomer has on average accumulated a net wealth of \$381,100. This average level of net worth for baby boomers compares with an average net wealth for all Australians of about \$292,500 per person. *Table 7* paints a clear picture of Australians accumulating wealth as they age, with per capita wealth increasing steadily as age increases up to retirement age. For example, average wealth is just \$122,500 per person for those adults living in households headed by a 25 to 34 year old (*Table 7*).

The final right hand column of **Table 7** shows the results when we add up the wealth of all the adults in Australian households (excluding mixed households and not counting any older dependent children still living in the parental home as 'adults'). This shows that baby boomer households possess half of total household wealth (50.3%), even though such households contain only 37 per cent of all adults



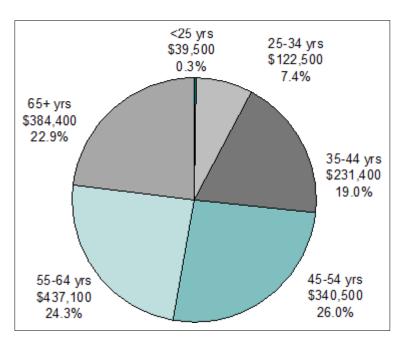


Figure 6 Average per adult net worth and share of total household net wealth held, by age of household head, 2004

Notes: Mixed households (for example two-family or group households) are excluded from this analysis. A definition of 'net worth' is provided in the technical notes. The percentages in the figure are shares of total wealth. Looking at population shares rather than wealth shares, 3% of adults (excluding dependent children) live in a household headed by a person under 25 years of age, 17% in a household headed by a 25-34 year old, 23% by a 35-44 year old, 22% by a 45-54 year old, 16% by a 55 to 64 year old, and 19% by a 65+ year old.

Data source: ABS 2003-04 Survey of Income and Housing unit record data.

considered in our analysis. Households headed by an older Australian aged 65 years and over hold almost another quarter (22.9%) of the total household wealth in our society (*Figure 6*). Similarly, those headed by a 35 to 44 year old hold about one-fifth of total household wealth.

Table 7 also looks at the average wealth held in the form of the family home, by quartile. It shows that, on average, baby boomers have accumulated \$161,000 per person through home ownership. Thus 42 per cent of the wealth held by baby boomer households is held in the form of their family home. For baby boomers in the middle of the net worth spectrum, the proportion is even higher (Quartile 2: 56%; Quartile 3: 53%).

Wealth, however, is far more unequally distributed than income — so looking at the average wealth of particular age groups can be very misleading. In the case of boomers, for example, the least wealthy one-quarter of baby boomers (called Quartile 1) have an average per adult wealth of only \$68,300 (*Figure 7* and *Table 7*). In contrast, the average personal net worth of the wealthiest one-quarter of boomers is over \$900,000. This is 13 times the average of the poorest quartile. It means that the poorest one-quarter of baby boomers possess 4.4 per cent of the group's net worth while the wealthiest one-quarter enjoy 60 per cent of the boomers' \$1,648 billion net worth.

The spread of wealth across Australian society is also very wide, ranging from around \$49,000 per adult for the poorest one-quarter of adults to just over \$700,000 for the wealthiest one-quarter (*Table 7*).

Another view of the wealth of baby boomers is by the type of household that they live in. As above, all those adults living in boomer households were assigned to a boomer wealth quartile, and then the type of household that they live in was examined. *Table 8* shows, for example, that four in ten (41.2%) of all 'One Parent' baby boomers are in the poorest wealth quartile. 'Lone Male' and 'Lone Female' are also over-represented in the poorest quartile.

Conversely, **Table 8** shows that couples are over-represented in the rich quartiles and underrepresented in the poorest one-quarter. The effect of this distribution towards people in couple households being wealthier than people in single parent households, allied with the large number of couples in this age group, sees more than 92% of the wealth of the boomer group being controlled by couple households.



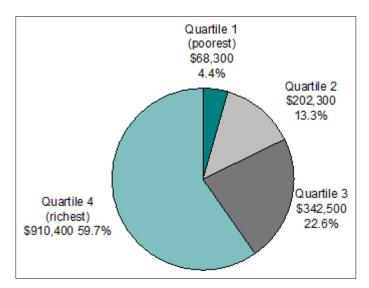


Figure 7 Share of wealth held by baby boomers and average per adult net worth, by baby boomer wealth quartile, 2004

Notes: Mixed households (for example two-family or group households) are excluded. Only baby boomer households are considered in scope, with 'baby boomer' households here being colloquially defined as those with a reference person aged 45 to 64 years. Each single person or partner within a couple household within this 'baby boomer' age range is ranked by their per adult net worth and then assigned to a baby boomer wealth quartile. The poorest 25% of adults are assigned to Quartile 1 and the richest 25% to Quartile 4.

Data source: ABS 2003-04 Survey of Income and Housing unit record data

Another important question is whether the wealth of the boomers will provide them with enough income in retirement or is it all held in cars, their own home and castle, and plasma TVs? In previous AMP.NATSEM reports, we have examined the potential difficulties created when wealth is disproportionately held in the family home, which can be traumatic to tap into when money is needed to fund day-to-day living expenses in retirement.

Table 8. Distribution of baby boomers, by wealth quartile and type of household, Australia, 2004

Average Net Worth Quartile 4th Quartile 1st Quartile Share of **Share of Net** Household Type (Poorest 25%) 2nd Quartile 3rd Quartile (Richest 25%) **Adults** Worth % % % % % % 22.2 25.8 24 9 27.1 37.1 44 1 Couple only Couple with children 22.7 26.5 27.0 23.9 46.1 48.3 One Parent with children 41.2 18.3 183 22.1 2.5 1 1 18 7 20.0 24.6 3 4 Lone Male 36.7 7 1 Lone Female 19.3 21.1 23.0 3.2 36.6 7.2 ΑII 25.0 25.0 25.0 25.0 100.0 100.0

Notes: Mixed households (for example two-family or group households) are excluded. 'Baby boomers' are defined here as those adults living in a household with a reference person aged 45-64 (excluding older dependent children still living in the parental home). Each single person or partner within a couple household within this 'baby boomer' age range is ranked by their per adult net worth and then assigned to a baby boomer wealth quartile. The poorest 25% of adults are assigned to Quartile 1 and the richest 25% to Quartile 4.

Source: ABS 2003-04 Survey of Income and Housing unit record data.



Table 9. Average financial assets per adult, by age of the household reference person, Australia, 2004

Age Group	Average net wo	Share of total				
of H'hold Ref Person	1 st Quartile (Poorest 25%)	2 nd Quartile	3 rd Quartile	4 th Quartile (Richest 25%)	Average within age group	household financial assets
	\$	\$	\$	\$	\$	%
<25	1,300	4,400	8,100	17,400	7,800	0.3
25-34	7,200	18,500	25,200	55,600	26,600	5.8
35-44	11,000	29,700	45,100	118,000	51,000	15.3
45-54	14,800	44,900	86,100	235,200	95,300	26.6
55-64	16,800	45,100	111,600	373,600	136,900	28.0
65+	10,200	31,300	67,600	328,500	109,500	24.0
All	11,700	33,100	64,300	210,200	79,900	100.0

Notes: Mixed households (for example two-family or group households) are excluded. The quartiles are based on per person net worth within each age group (that is, the quartiles are the same as those used in Table 7). Each single person or partner within a couple household within each age range is ranked by their per adult net worth and then assigned to an age-specific quartile. The poorest 25% of adults within an age band are assigned to Quartile 1 and the richest 25% to Quartile 4.

Source: ABS 2003-04 Survey of Income and Housing unit record data.

To examine this we need to look at the financial assets of the household.⁴ These financial assets either provide a source of income or can be readily drawn-down to provide a more comfortable standard of living in retirement. *Table 9* suggests that such 'actually or potentially liquid assets' on average increase across the working years, rising from \$7,800 per adult for those living in households headed by an Australian aged less than 25 years to \$136,900 for older baby boomers living in households headed by a person aged 55 to 64 years. Again, there is a wide gulf between the poorest and the richest. For example, concentrating again on adults living in households headed by a 55 to 64 year old, the poorest one-quarter have average financial assets of \$16,800 each, while the most affluent one-quarter have financial assets of just under \$373,600 per adult.

8. Conclusions

Five years of strong economic growth and extensive publicity about the need to 'work longer, save harder' have resulted in more baby boomers finding and keeping jobs. There have been some striking increases in labour force participation rates by older baby boomers — and these will help the boomers to fund their forthcoming retirement.

Yet, despite these positive trends, it is still apparent that many baby boomers are retiring early. For example, by age 55 to 59 years, one in every five married and two in every five unmarried baby boomer males have already quit the labour force. For baby boomer women, two in every five are out of the labour force by age 55 to 59. By age 60 to 64, the majority of both married and unmarried women and of unmarried men have retired.

Many baby boomers are entering early retirement while still having debt hanging over their heads. The total debt of baby boomer households is estimated at a hefty \$150 billion. The average debt for all baby boomer households is an estimated \$59,000 in 2004, with 73 per cent of the entire group recording some debt.

The good news is that boomers are managing to reduce their debt levels as they approach the official retirement age. At age 60 to 64, less than half of all single boomers, about two-thirds of couple households and about three-quarters of couple households with dependent children still at home report that they still have some debt. Only in a minority of cases is this still due to the struggle to pay off the mortgage on the family home; looking just at 60 to 64 year olds, only about one-tenth

^{4.} Financial assets are the sum of the accounts held with financial institutions, the value of other property, trusts, shares, superannuation, debentures & bonds, and own incorporated business (net).



of singles and couples without children and one-fifth of couples with children are still paying off the mortgage.

Roughly four in every five baby boomer households have leapt the home purchase hurdle, giving most a comfy base for their forthcoming decades of retirement. The boomers are also socking away superannuation, with their average spending on superannuation and life insurance of \$38 a week being double the amount put away by younger households – although it is still less than one-third of their weekly spending on recreation and entertainment!

The baby boomer households control one half of all household wealth. On average, they have accumulated a net worth of \$381,100 per person. However, just under half of this is through home ownership, with this resource perhaps being more difficult to tap into to fund a comfortable retirement. The least wealthy one-quarter of baby boomers have each amassed only a relatively modest \$68,000 in net worth — while the wealthiest one-quarter are sitting on personal nest eggs worth just over \$900,000 on average.

Funding

No specific funding for this article is reported.

Conflict of Interest

No competing interests reported.

Data and code availability

Please contact the authors for information on data and code availability.

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Appendix

Technical notes and definitions

ABS data

Much of the data used in this report is drawn from the Household Expenditure Survey and Survey of Income and Housing for 2003-04. The Australian Bureau of Statistics releases this data to academics in a confidentialised format, which ensures that individuals cannot be identified. About 7000 households took part in the survey.

Household reference person

The ABS select the reference person for each household by applying the selection criteria below to all household members aged 15 years and over in the order listed until a single appropriate reference person is identified:

- one of the partners in a registered or de facto marriage, with dependent children
- one of the partners in a registered or de facto marriage, without dependent children
- a lone parent with dependent children
- the person with the highest income
- the eldest person. For example, in a household containing a two non-related people, the one with the higher income will become the reference person. However, if both individuals have the same income, the elder will become the reference person.

Net worth per adult

To present a picture of net worth and financial assets that is not biased towards couple households, the value of net worth and financial assets has been divided by the number of adults present in the household. The effect of this is to halve the assets of couples. Multiple family households and group households have been excluded from the calculation. Where there are adult dependent children still living at home, they have not been assigned any of the household assets. That is, for single person households their net worth is the same as their household net worth while, for couple households, the total household net worth has been split equally between the two partners in the couple.

Net worth

The definition of net worth is broader than the definition of wealth used in earlier AMP. NATSEM reports. While it is still defined as the difference between assets less liabilities, it is defined on a household basis (including children's assets) and there are a greater range of assets and liabilities.

Assets:

The assets are the value of accounts held with financial institutions, owner occupied dwelling, other property, trusts, shares, superannuation, debentures & bonds, own incorporated business (net), contents of dwelling, vehicles and other assets.

Liabilities:

The liabilities are the principal outstanding on loans for owner occupied dwelling, other property, investment loans, loans for vehicle purchases, loans other purposes, amount owing on credit cards, debt outstanding on study loans

The net worth in this report differs from published ABS figures as a number of household groups have been removed from the data used in some sections this report. For example, single parent households aged 55 and over were removed and multi-family households were removed.

In many cases per capita net worth is shown in the tables, so that a more accurate comparison can be made between the circumstances of couples and singles. In these cases, the net worth of couples has been split equally between the two of them.



Financial Assets

Financial assets have been used to show the household value of assets that either produce income or can be easily converted to cash. Essentially it removes the family home, vehicles, and the value of the contents of the home from net worth. This means the definition of 'financial assets' is the sum of the value of accounts held with financial institutions, the value of other property, trusts, shares, superannuation, debentures & bonds, and own incorporated business (net).

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Table A1. Housing tenure of baby boomers by type of household, Australia, 2004

and age group of reference person	Owner without mortgage	Owner with mortgage	Renter	Other	Total homeowners	Outright owners as proportion of homeowners
porson	%	%	%	%	%	%
Couple Only						
45-49	35.5	43.3	21.2	-	78.8	45.1
50-54	50.8	37.4	11.1	0.8	88.2	57.6
55-59	65.7	23.7	9.3	1.3	89.4	73.5
60-64	81.5	9.6	6.5	2.3	91.1	89.5
Couple with children						
45-49	35.3	52.9	10.1	1.8	88.2	40.0
50-54	43.5	45.4	10.1	1.0	88.9	48.9
55-59	57.9	30.1	11.2	0.8	88.0	65.8
60-64	66.6	21.9	10.5	1.1	88.5	75.3
One Parent						
45-49	18.7	37.2	39.8	4.3	55.9	33.5
50-54	28.8	25.1	41.5	4.6	53.9	53.4
Lone Male						
45-49	29.3	34.5	34.8	1.3	63.8	45.9
50-54	25.7	30.7	43.1	0.5	56.4	45.6
55-59	40.2	23.8	32.1	3.9	64.0	62.8
60-64	52.3	14.4	28.4	4.8	66.7	78.4
Lone Female						
45-49	21.3	40.4	36.9	1.4	61.7	34.5
50-54	32.7	29.5	35.2	2.6	62.2	52.6
55-59	42.7	25.6	29.8	1.9	68.3	62.5
60-64	66.2	3.5	28.2	2.1	69.7	95.0
ALL						
45-49	31.9	47	19.5	1.7	78.9	40.4



Household type	Tenure					
and age group of reference person	Owner without mortgage	Owner with mortgage	Renter	Other	Total homeowners	Outright owners as proportion of homeowners
	%	%	%	%	%	%
50-54	41.4	38.7	18.7	1.3	80.1	51.7
55-59	57.1	25.8	15.5	1.6	82.9	68.9
60-64	72.4	11.2	13.9	2.4	83.6	86.6
All Baby boomers	48.1	33	17.3	1.7	81.1	59.3

Notes: Mixed households (for example two-family or group households) are excluded from the data above. The sample sizes were too small to provide reliable estimates for one parent households with the reference person aged 55+ and this group has been excluded from the table above. 'Baby boomer' households are colloquially defined here as those with a reference person aged 45 to 64 years. All of the results are for households.

Source: ABS 2003-04 Survey of Income and Housing unit record data.